

## STATE OF OHIO

### BUREAU OF WORKERS' COMPENSATION COLUMBUS, OHIO 43215-2256

#### CERTIFICATE OF PREMIUM PAYMENT

This certifies that the employer listed below has paid into the State Insurance Fund as required by law. Therefore, the employer is entitled to the rights and benefits of the fund for the period specified. For more information, call 1-800-OHIOBWC.

**THIS CERTIFICATE MUST BE CONSPICUOUSLY POSTED.**

POLICY NO. AND EMPLOYER

PERIOD SPECIFIED BELOW

197869

7/1/2008 THRU 2/28/2009

CROW EXECUTIVE AIR INC  
28331 LEMOYNE RD  
MILLBURY, OH 43447-9747

ohiobwc.com

*Marsha P. Ryan*  
Administrator

THIS CERTIFICATE MAY BE REPRODUCED AS NEEDED

## OHIO BUREAU OF WORKERS' COMPENSATION

### REQUIRED POSTING

Effective October 13, 2004, Section 4123.54 of the Ohio Revised Code requires notice of rebuttable presumption. Rebuttable presumption means that an employee may dispute or prove untrue the presumption (or belief) that alcohol or a controlled substance not prescribed by the employee's physician is the proximate cause (main reason) of the work-related injury.

The burden of proof is on the employee to prove that the presence of alcohol or a controlled substance was not the proximate cause of the work-related injury. An employee who tests positive or refuses to submit to chemical testing may be disqualified for compensation and benefits under the Workers' Compensation Act.

THIS LANGUAGE MUST BE POSTED WITH THE CERTIFICATE OF COVERAGE